

**Minutes of St Stephen's Special Vestry Meeting
Wednesday, May 30, 2018**

In Attendance:

Sam Pease, *Warden*, Jeff Antos, *Junior Warden*, Bob Jackson, *Treasurer*, Dick Avery, *Assistant Treasurer*, Dan Dubeau, *Clerk*; Dick Cook, *Chair – Search Committee*, Alan Wittrop, David Bigley, Bruce McWhorter, Marylou Lawrence, Tanya Buchanan, Sally Tague, Jon Arnold, Matt Templeton, Jim Laprade.

7:09pm: Opening prayer, led by Sam.

No formal agenda. Topic: Discussion on Search Committee Rector Recommendation and Vestry Vote

Introductory of Candidate: Reverend Doctor Maggie Arnold

Dick Cook provided a thorough presentation on the following:

- The directives given to the Search Committee.
- The traits that the Vestry and Parish provided the Search Committee with for consideration in reviewing candidates.
- The conduct of the Search Committee meetings and the process that they developed/followed with the guidance and support of diocesan resources.
- The background, experience and “fit” of the four finalist candidates and how they worked to identify the final candidate.
- The process of listening to candidate sermons.
- The specific traits that they liked about Reverend Maggie: experience with youth programs, demeanor, impactful sermons, and outreach.
- There was an open Question and Answer period during which several Vestry members asked Dick specific questions.

7:50pm Dick Avery made a motion to approve the Search Committee's recommendation. Alan Wittrop seconded the motion. There were no opposed votes.

Sam reviewed next steps:

- We should take time to celebrate the work of the Search Committee.
- The Wardens and Treasurer will meet to discuss compensation elements of an offer and then make the call to the Diocese for their approval; then to Reverend Maggie to officially make the offer.
- The process is NOT completed. Sam emphasized that this news is not yet ready to be shared with anyone outside of the Vestry. Sam also explained that our gain is another church's loss. So formal and mindful communication to everyone that is impacted is of critical importance.

Dick Cook provided closing thoughts: the Search Committee is not yet disbanded, of course, until the offer is officially accepted. He said the Search Committee will conduct a debrief meeting once their mission is complete. He felt that he spoke on behalf of the entire Search Committee that they feel blessed to have been selected to serve on this mission and that it represented a huge growth opportunity for all that were involved. He felt that all of the members feel a closer bond to each other and the church after having gone through this experience.

Meeting adjourned at 8:21pm.
NEXT VESTRY MEETING: June 20, 2018
Respectfully submitted,

Daniel J Dubeau, *Clerk*